

Regulations on the competitive program "YESSENOV LAUNCH PAD"

I. GENERAL PROVISIONS

- 1.1. **"YESSENOV LAUNCH PAD"** (hereinafter referred to as the "Program") provides 10 (ten) grants for additional training in hard skills and/or soft skills, but no more than 2 (two) online/offline courses lasting up to 12 (twelve) months.
- 1.2. The program is funded by the initiative of the Private Foundation "Shakhmardan Yessenov Science and Education Foundation" (hereinafter referred to as the "Foundation").
- 1.3. **The program goal** is to develop professional and supra-professional skills that help to solve professional and life tasks at a higher quality level.
- 1.4. In the Regulations, the meaning of the term "grant" is financial support for the competition winners in the amount of 600 000 (six hundred thousand) tenge, showing the greatest interest in obtaining additional education and focus.
- 1.5. The winners are selected during an open competition.

II . PROGRAM IMPLEMENTATION

- 2.1. The program is long-term and is implemented in several stages:
 - 2.1.1. **The first stage** is the competitive selection of the Program winners;
 - 2.1.2. **The second stage** - the Competition winners independently look for online/offline training courses in hard skills and/ or soft skills;
 - 2.1.3. **The third stage** is the training.
- 2.2. For the competitive selection of the Program, an Expert Commission is created, which selects participants. The Expert Commission selects scholarship holders (winners) based on the results of 2 (two) rounds of the Competition.
- 2.3. The decision of the Expert Commission is approved by the order of the Foundation in the form of an officially certified list of the Program winners. The list of Program winners is published on the Foundation 's website: yessenovfoundation.org.
- 2.4. Applications from Competition participants are accepted in Kazakh, Russian or English.
- 2.5. The Foundation has the right to refuse to provide funds for training without explaining the reasons for the refusal.
- 2.6. The Foundation reserves the right to provide less than 10 (ten) declared grants, if the Foundation's Expert Committee decides to do so.

III. REQUIREMENTS FOR CANDIDATES

- 3.1. Program participants can be citizens of the Republic of Kazakhstan over 18 (eighteen) years old, students of the penultimate and last year of bachelor's degree, undergraduates, doctoral candidates and current specialists in the following areas:
 - natural sciences, maths and statistics;
 - information and communication technologies;
 - engineering, manufacturing and construction industries;
 - health care.
- 3.2. When determining the Competition winner, the following qualities of applicants will be taken into account:
 - 3.2.1. high intellectual potential;
 - 3.2.2. the desire to develop their professional skills;
 - 3.2.3. a wide range of professional skills;
 - 3.2.4. focus on performance;
 - 3.2.5. desire and ability to take responsibility for the quality of his/her own life.
- 3.3. The candidate must declare and confirm the desire to improve his/her professional skills in the areas specified in clause 3.1., as well as justify the need for development of personal skills:
 - 3.3.1. project management;

- 3.3.2. professional communication and negotiation;
- 3.3.3. master of presentation and public speaking;
- 3.3.4. stress management;
- 3.3.5. time management;
- 3.3.6. emotional intelligence;
- 3.3.7. leadership and management of project teams;
- 3.3.8. others as agreed with the Foundation.

3.4. To participate in the Competition, the candidate must:

3.4.1. Fill out an online application on the Foundation's website – yessenovfoundation.org

3.4.2. Attach to the application:

Required Documents:

- 1) scan of the identity card;
- 2) a letter of motivation, in which he should disclose why he needs additional skills and how they will affect his professional and personal life;
- 3) CV.

Additional documents:

- 1) a portfolio demonstrating the candidate's achievements and/ or expressed interests in a specific area in accordance with the clause 3.1. provisions and provide relevant confirmation: – no more than 3 (three) documents.
- 2) recommendations - no more than 1 (one) document;
- 3) certificates for academic achievements, success in research and/or engineering activities, participation in conferences, seminars at different levels - no more than 3 documents*;
- 4) own, collective publications - no more than 2 (two) publications;
- 5) diploma if available (last place of study) - no more than 1 (one) document;
- 6) certificates for social activity and volunteering - no more than 2 (two) certificates*

**The Foundation considers a limited number of certificates. The candidate must self-select the certificates that best reflect his/her achievements.*

3.5. Applications are accepted on the Foundation's website yessenovfoundation.org from April 17 to May 18, 2023 inclusive.

Applications will close on May 18, 2023 at 03:00 PM Astana time (GMT+6). Applications received after the deadline will not be considered.

3.6. By submitting an application on the Foundation's website, the candidate confirms his agreement with the terms of the Competition, and also confirms his/her readiness to fulfill them in full.

IV. STAGES OF COMPETITIVE SELECTION

4.1. The competition consists of 2 (two) rounds, at the end of each round the best candidates are selected.

4.2. First tour Competition is the evaluation of applications.

Applications received on time are evaluated by Foundation staff and independent experts from **May 18 to May 31, 2023 inclusive**, in accordance with the following criteria:

- 4.2.1. portfolio quality;
- 4.2.2. the quality of the motivation letter;
- 4.2.3. work experience;
- 4.2.4. participation in competitions, conferences, exhibitions, seminars;
- 4.2.5. availability of publications;
- 4.2.6. knowledge of foreign languages;
- 4.2.7. activity in social life.

The results of the first round of the Competition are communicated to the candidate by e-mail.

The list of Competition candidates for the second round is published on the Foundation website: yessenovfoundation.org - **June 01, 2023**.

4.3. At the end of the first round of the Competition, no more than 20 (twenty) participants are selected.

4.4. The second round of the Competition is an online interview, individual and/or collective. An online interview with members of the Expert Council of the Foundation and a psychologist takes place **from June 02 to 15, 2023 inclusive.**

4.5. The following competencies are assessed by independent experts during the interview process:

- 4.4.1. professional skills;
- 4.4.2. learning ability and the ability to quickly perceive and analyze new information;
- 4.4.3. purposefulness;
- 4.4.4. ability to adapt to a new situation and find non-standard solutions;
- 4.4.5. sociability;
- 4.4.6. clarity and reasoning in setting tasks;
- 4.4.7. emotional intelligence;
- 4.4.8. other.

4.6. The Foundation reserves the right not to comment on its decisions to the Competition participants.

4.7. The Foundation makes a final decision **on June 16, 2023**. The list of competition winners is published on the Foundation's website: yessenovfoundation.org.

4.8. According to the results of the second round of the Competition, 10 (ten) winners of the Program are selected.

V. CONDITIONS FOR RECEIVING AND PAYMENT OF SPONSORSHIP

5.1. The Foundation assists Program winners in finding quality continuing education courses to improve professional and/or personal skills.

5.2. The program winner must coordinate the selected courses with the Foundation. The Foundation can attract an expert to evaluate the quality of courses.

5.3. In order to attend training courses, Sponsorship Agreement is concluded between the Competition winner and the Foundation on the basis of which the Foundation makes the payment of funds (sponsorship).

5.4. The winner of the Competition, who received a grant for education, is obliged to comply with the terms of the Sponsorship Agreement concluded with the Foundation, including, but not limited to:

- 1) to attend classes according to the schedule and not to miss classes without a good reason;
- 2) responsibly perform all tasks and assignments for independent work within the framework of training in courses;
- 3) pass exams on time;
- 4) comply with other obligations and rules of the training organization, where the winner of the Competition will be trained in the courses;
- 5) disseminate information about the Foundation in any acceptable form that ensures the positive reputation of the Foundation, as well as distribute information and advertising materials provided by the Foundation;
- 6) bring information to the Foundation about their achievements in professional and supra-professional activities;
- 7) at the request of the Foundation to participate in blogs and other proposed activities;
- 8) provide information at the request of the Foundation, no later than three working days from the receipt of the request to the e-mail specified in the application;
- 9) at the request of the Foundation to provide assistance in its activities and programs;
- 10) at the request of the Foundation to provide personal photos and video materials (from the place of study / work / internship / social events, etc.) **(in photos and videos, the appearance and clothing**

of people should be neat and have a secular character), as well as participate in photo and video sessions during the events of the Foundation;

11) when fulfilling their obligations under the Contract, the Program winner and the Foundation employees shall refrain from committing, encouraging to commit actions that violate or contribute to the violation of the legislation of the Republic of Kazakhstan, including in the field of anti-corruption, shall not pay, offer to pay or allow the payment of any money or value, directly or indirectly, to any persons to influence the actions or decisions of these persons with the purpose of obtaining any unlawful advantages or achieving other unlawful goals.

5.5. For all questions concerning the Program and (or) the Regulations, please contact the Foundation's authorized person at the following contacts:

- Aigerim Sultan: aigerim.s@yessenovfoundation.org, phone number: +7 701 627 9607;
- Irina Grishchenko: irina.g@yessenovfoundation.org, phone number: +7 771 775 1815.

5.6. The Foundation reserves the right to verify the information provided by applicants and/or Competition winners by any legal means and exclude any applicant from the Competition and/or the Program, if the information does not correspond to reality.

5.7. The Foundation reserves the right not to give explanations about the motives and reasons for decisions made on applicants for Competition grants.